



LEARN-TO-SWIM TEACHER

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Côte d'Or National Sports Complex is Mauritius' premier sporting and event destination. An exciting opportunity for an experienced Learn-to-Swim Teacher to join the team at the Cote d'Or National Sports Complex. The Learn-to-Swim Teacher will be responsible to teach members of all ages and abilities to develop swimming skills at the Aquatic Centre.

The Learn-to-Swim Teacher reports to the Head of Learn-to-Swim of Mauritius Multisport Infrastructure Limited (MMIL). Out of normal hours work and work on weekends will be required.

DETAILS

- Permanent full time
- Excellent package for the best candidate
- Basic Salary Rs 20,000 + benefits

Candidates will be ranked on “Critical” and “Highly Desired” categories with the top 6 candidates being awarded an interview.

CRITICAL QUALIFICATIONS & EXPERIENCE:

- At least 2 years' experience teaching learn-to-swim
- Police clearance morality certificate
- Valid AUSTSWIM certificate and/or alternate equivalent qualification suitable to Management
- (or willingness to obtain a certificate at your own cost within 2 months)
- Hold at least a Higher School Certificate and/or alternate equivalent qualification
- A good swimmer able to swim at least 400m continuously, demonstrating Freestyle, Backstroke, Breaststroke and Sidestroke accurately

HIGHLY DESIRED QUALIFICATIONS

- First Aid and/or Lifeguarding qualifications
- Proven experience in teaching all ages of people how to swim

DUTIES AND RESPONSIBILITIES

- To teach swimming and water safety across all age-groups and a variety of programs.
- Actively and positively promotes the life skill of swimming and water safety.
- Assess students & liaises with both parents & students.
- To create and deliver lesson plans and curriculums provided, giving consistency and quality in lessons.
- Enforces ground rules, safety rules and regulations.
- Makes rescues and administers first aid when necessary.
- Responsible for preventing injuries by minimizing or

eliminating hazardous situations and potential dangers before they happen.

- Ensuring that the swimming pool, teaching and equipment areas are kept clean.
- Provide explanations and demonstrate swimming techniques.
- To be a positive role model, creating a positive and fun environment in which to motivate and encourage children and adults to participate in swimming.
- Teaching with encouragement and positive reinforcement.
- Communicate and engage effectively with students of all abilities, ages and cultural needs.
- Preparing, cleaning and organising of lesson areas and equipment. Maintains and ensures proper storage of all equipment.
- Responsible for obtaining and updating a valid and recognised qualification to teach swimming.
- Attend required/mandatory workshops and in-service training outside of regular working hours.
- Ensure safe provision of all equipment and ensure it is used correctly.
- Make sure safety standards are followed in sessions and undertake risk assessments.
- Work alongside the Swimming Coach, Lifeguards to help ensure that participants can swim in a safe environment.
- Assist in applying and removing the thermal pool blankets and pool cleaning robot if required.
- May be required to work across a range of Aquatic Facilities.
- To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Learn-to-Swim Teacher in the roles ascribed to him/ her.



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KEY SKILLS REQUIRED

- Physically able to teach and demonstrate all swimming skills. Able to swim at least 400m continuously, demonstrating Freestyle, Backstroke, Breaststroke and Sidestroke accurately
- Physically able to teach from within the water for long periods of time.
- Physically able to assist swimmers in and out of the pool.
- Driven and passionate about all aspects of swimming and water safety.
- Knowledge of all aspects of the skills involved with this activity.
- Self-starter, able to work on your own initiative, and have a good eye for detail.
- Organizational skills
- Be an active learner
- Able to work effectively in a team
- Ability to be flexible and multi-task.
- Computer proficiency: word-processing, emails
- Strong communication and interpersonal skills.
- Excellent customer service orientation.
- Ability to clearly communicate information effectively and persuasively.
- Ability to work independently while maintaining effective working relationships with co-workers, supervisors, customers, and the public.
- Sound decision-making ability;
- Enthusiasm for the mission of the Côte d'Or National Sports Complex;
- May be required to work outside normal working hours including Sundays and Public Holidays.





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This role is an immediate requirement so if it sounds like your next role, please apply today.

HOW TO APPLY?

To apply, please submit the following:

1. A written response that details your ability to deliver the key accountabilities of the position;
2. A current resume;
3. Copies of mandatory qualifications required for the position;
4. A valid Character Certificate from within the last 6 months;
5. Referees (names and contact details of at least two referees).

Applications close

Thursday 30th March 2023 at 12:00

SEND YOUR APPLICATION EITHER:

by email



people@cotedorsports.mu

OR

by post



HR Officer
1st Floor, Multipurpose Gymnasium Building,
Cote d'Or National Sports Complex,
Motorway M3, Côte d'Or, Mauritius.



For all inquiries, please send an email to
people@cotedorsports.mu



Management reserves the right to call only successful candidates for interview or not make any appointment following this advertisement.

NOTE

1. Incomplete, inadequate or inaccurate application and non-submission of photocopies of certificates and documentary evidence of experience may cause your elimination from the selection exercise.
2. Applications not reaching MMIL by the above date and time will not be considered.
3. The MMIL reserves the right to call only successful candidates for interview or not make any appointment following this advertisement.

